CODE OF ETHICS

THE WAY WE PERFORM

2019

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FOREWORD

A WORD FROM THE CHAIRMAN

"Passionate engineering and business students, as well as caring professionals make KryptoSphere a unique project"

Thibault Langlois-Berthelot, Founder & Chairman.

KRYPTOSPHERE® VISION

DEVELOP NEW SKILLS

The trained profiles are still very rare in our universe, and their skills are now more than ever sought!

EDUCATE

At the beginning of our project, no school in France proposed a structure or a clearly defined educational strategy for Blockchain technology. We were therefore the first to seize this opportunity in France.

TAKE OPPORTUNITIES

Being one of the first to take part in the technological revolution Blockchain allows us to anticipate the trends of this new market and provide added value.

OUR MISSIONS

DEMOCRATIZATION

Our primary goal is to contribute directly to the volunteer development of Blockchain technology and crypto-assets, which are flourishing.

FREE EXPLANATIONS

To popularize and make accessible the Blockchain and crypto-assets universe to familiarize the individuals with their future impacts on our society.

TECHNICAL DEVELOPMENT

Thanks to the first two Blockchain LABS students in Europe, which we have set up, we offer a complete and unprecedented technical development offer in France.

TRAINING & ADVICE

We explain to companies how Blockchain technology can revolutionize their business model and we offer a connection with qualified experts.

OUR VALUES

SHARING

The approach in which KryptoSphere® fits is above all that of sharing. This value is the essence of our internal policy as well as our activities, through which we share quality information and knowledge and our recognized expertise with a broad audience.

INNOVATION

Innovation is an intrinsic value to the existence of KryptoSphere®, whose operations and activities rely on new technologies, blockchain and its applications in the first place. KryptoSphere® is a pioneer in the blockchain world and is dedicated to promoting this technological revolution.

PROFESSIONALISM

All KryptoSphere® members strive to produce high-quality and credible events (conferences, meet-ups…) and deliver content and services (Articles, training, services provided by our Blockchain LABs) to the community. We also look forward to working with all our partners. Our organization wants to be professionalizing for each of its members, who carry out diverse and responsible missions with high added value.

AVAILABILITY

KryptoSphere® is available both physically and virtually, with broad national coverage and significant human resources. KryptoSphere® is now based in three big French cities: Paris, Marseille and Rennes. The organization is therefore composed of some sixty student members from six major business schools and engineers working in synergy: KEDGE BS Marseille, Centrale Marseille, Rennes School of Business, IMT BS Paris, Telecom Sud and ENSAE.

FRIENDLINESS

It is in a friendly atmosphere that we work internally as well as with our external collaborators, our partners and our customers. Our events are often followed by a friendly buffet.

SOLIDARITY

Finally, one of our main values is solidarity. The KryptoSphere® spirit is also, and above all, a willingness to achieve common goals through the skills of each of our members, and to meet the expectations of the society today and tomorrow.

CODE OF BUSINESS CONDUCT

BUILD TRUST AND CREDIBILITY

The success of our activity is dependent on the trust and confidence we earn from our members, customers and partners. We gain credibility by adhering to our commitments, displaying honesty and integrity and reaching organization goals solely through honorable conduct. Our actions aim at creating a working, fair and friendly environment in which KryptoSphere® can succeed over the long term. That is why all KryptoSphere® members work every day to build our trust and credibility within and outside the organization.

RESPECT FOR THE INDIVIDUAL, DIVERSITY AND WORK ENVIRONMENT

We all deserve to work in an environment where we are treated with dignity and respect. KryptoSphere® is committed to creating such an environment because it brings out the full potential in each of us, which, in turn, contributes directly to our success. We cannot afford to waste anyone's talent. KryptoSphere® is committed to providing a workplace that is free of discrimination of all types from abusive, offensive or harassing behavior. Moreover, KryptoSphere® offers its members the opportunity to collaborate in a stimulating friendly environment, with convenience and flexibility. Finally, the success of KryptoSphere® organization also rely on the wealth of diversity of its members, from different origins, education (Business and Engineering), and backgrounds.

CREATE A CULTURE OF TRANSPARENCY, BASED ON AN OPEN AND HONEST COMMUNICATION

At KryptoSphere® everyone should feel comfortable to speak ~~his or her~~ their mind, particularly with respect to ethics concerns. Managers have a responsibility to create an open and supportive environment where members feel comfortable raising such questions. We all benefit tremendously when members express their opinions to prevent mistakes or wrongdoing by asking the right questions at the right times. At KryptoSphere® we want the ethics dialogue to become a natural part of daily work.

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PERMANENT CONCERN FOR QUALITY AND SUSTAINABLE DEVELOPMENT

The professionalism of KryptoSphere® is a guarantee of quality toward our members, partners and customers. We are committed to deliver High quality and reliable products and services (events, articles, trainings, technological services). In addition, our organization is very sensitive to sustainable development, whose issues closely concern our sector. Indeed, blockchain and crypto-currencies are the subject of many economic but also social and environmental issues. Moreover, KryptoSphere® deals with these issues through its conferences, articles and trainings.

BUSINESS RELATIONSHIP: A COLLABORATIVE APPROACH

We are dedicated to ethical, fair and stimulating competition. We will promote KryptoSphere® products and services based on their merit, superior quality, functionality and competitive price. To promote and develop blockchain technology, the blockchain environment should be today sane and collaborative. KryptoSphere® can properly cooperate or coordinate its activities with other actors from the same sector.

CONFIDENTIALITY

Integral to KryptoSphere®'s business success is our protection of confidential organization information, as well as nonpublic information entrusted to us by members, customers and other business partners. We will not disclose confidential and nonpublic information without a valid business purpose and proper authorization. We are particularly vigilant when making presentations or proposals to our customers and we ensure that our presentations do not contain nonpublic information.

AVOIDING CONFLICTS OF INTEREST

We avoid any relationship or activity that might impair, or even appear to impair, our ability to make objective and fair decisions when performing our activities. Sometimes, members may face situations where the business actions taken on behalf of KryptoSphere® may conflict with their own personal or professional interests. Members owe a duty to KryptoSphere® to advance its legitimate interests when the opportunity to do so arises. Members never use KryptoSphere® property or information for personal purpose

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MEDIA INQUIRIES

KryptoSphere® is a high-profile organization, and from time to time, members may be approached by reporters and media. To ensure that we speak with one voice and provide accurate information about KryptoSphere®, we should direct all media inquiries to the communication department or executive board. No one may issue a press release without first consulting with the communication department or executive board.

INFORMATION

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